



EHS POLICY

At Lucas Indian Service we are dedicated to executing our all operations in a way that protects the environment, ensures the health and safety of our workers, contractors, and visitors, and fosters sustainable business growth.

Our Commitments:

- We will identify and meet all applicable compliance obligation, legal requirements, other requirements and customer obligations concerning environmental protection and occupational health & safety.
- We aim to prevent pollution through effective waste segregation, recycling, and the safe disposal of packaging, pallets, and materials.
- Efficient use of all natural resources through the implementation of **4R – Reduce, Reuse, Recycle, Refuse** Methodologies wherever practicable.
- We will optimize energy usage (lighting, HVAC, material handling equipment) to minimize greenhouse gas emissions.
- We are committed to reducing water consumption and preventing soil and water contamination.
- We will provide a safe and healthy workplace by eliminating hazards and mitigating OH&S risks associated with our all operations (material handling, forklift movement, vehicle movement, stacking/storage, fire safety, etc.).
- We will implement effective controls for ergonomics, noise, lighting, and ventilation.
- We will ensure preparedness for emergencies such as fires, oil spills, or natural disasters.
- We will engage employees and contractors in identifying hazards, assessing risks, and participating in decision-making processes.
- We will offer training, awareness, and competency development for safe and environmentally responsible practices.
- We will establish and review measurable objectives aimed at reducing environmental impact, enhancing energy efficiency, and improving health & safety performance.
- We will periodically assess risks, opportunities, and performance to ensure the continuous improvement of our EHS management systems.

This policy will be communicated to all individuals working for and on behalf of the organization, prominently displayed at our all operation places, and made available to interested parties upon request.

We are committed to incorporating environmental sustainability and occupational health & safety into every aspect of our operations.

PRESIDENT

10.07.2025

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